

CURRICULUM VITAE

LUCY JEPCHOGE RONO, PhD

PERSONAL DETAILS:

Employer: Moi University

Date of Birth: 4th March 1967

Years with Moi University: 16 Years

Nationality: Kenyan

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ACADEMIC QUALIFICATIONS:

2010 - 2013: PhD in Business Economics (Finance option), Moi University.

2007 - 2010: MBM (Finance Option), Moi University.

2004 - 2005: MBA (Executive), Moi University.

1987 - 1990: Bachelor of Science (Botany), Moi University.

WORK/ PROFESSIONAL EXPERIENCE

Sep 2023: Associate Professor, Moi University- Department of Accounting and Finance.

May 2014: Senior Lecturer, Moi University- Department of Accounting and Finance.

July 2010-Sept 2014 - Lecturer, Moi University- Department of Accounting and Finance

Feb 2008-June 2010 - Graduate Assistant-Moi University, Department of Accounting and Finance

July 1991 - Jan 2008: Pensions Manager, Alexander Forbes Insurance Brokers, Africa Merchant Assurance Co. Ltd., Sapon Insurance Brokers Ltd. and Kenya National Assurance Company.

KEY ACADEMIC EXPERIENCES AND ACHIEVEMENTS

Oct 2020-Sept 2021: External Examiner, University of Nairobi Business School

March 2020-Feb2022; Journal Editor, African Tax and Customs Review

Sept 2017-To date: External Examiner at Catholic University of Eastern Africa, Eldoret Campus

July 2017-July 2018: External Examiner, Makerere University Business School

June 2019 to Dec 2019: Lead researcher (A Survey of Retirement Benefit Trustees' Knowledge and Skills in Uganda) at Makerere University, Business School in collaboration with Uganda Retirement Benefits Regulatory Authority.

Dec 2018 - Dec 2019: Sabbatical staff at Makerere University Business School, Faculty of Commerce

May 2018: Attended Association of African Business Schools, University of Dar es Salaam, Tanzania.

June 2016: Resource Person for Curriculum Development, Rongo University College

September 2014: Lead researcher Linkoping University, Sweden and Moi University collaborative research on gender and enterprise management.

April 2014: Lead researcher Kelley Business School and Moi University collaborative research on small and medium enterprise.

RESPONSIBILITIES HELD

Oct 2017 - July 2018: Moi University: Acting Dean, School of Business and Economics

July 2015 - October 2017: Moi University: Appointed Associate Dean, School of Business and Economics.

October 2014 - July 2015: Moi University: Head of Department, Accounting and Finance, School of Business and Economics

Nov 2014: Appointed Head of Department - Accounting and Finance. Moi University, School of Business and Economics.

PROFESSIONAL MEMBERSHIP

- Member, Kenya Institute of Management
- Member, British Academy of Management

TEACHING LOAD

- **MBF 853:** Microfinance Regulatory Framework
- **MBA 834:** Finance Seminar
- **MBA 824:** Accounting Seminar
- **BBM 422:** Management of Insurance Institutions
- **BBM 420:** General Claims Management
- **BBM320:** Risk Management

- **BBM 325:** Pension Management
- **BBM 324:** Insurance Brokerage
- **BBM 225:** Introduction to Risk and Insurance

POSTGRADUATE RESEARCH SUPERVISION

PhD Supervision

SBE/DPHIL/BM/04/13 Leonard Lari Rangala Determinants of Technical inefficiency of savings and credit cooperatives in Kenya.

SBE/DPHIL/BM/117/12 Margaret Kosgei Determinants of Residential House Prices in Nairobi city county.

SBE/DPHIL/BM/108/13 Kakiya Grace Enterprise Risk Management Practices, Intellectual Capital and Organizational Performance of Kenyan State Corporations

Masters Supervision

SBE/PGM/71/12 Dominc Kibet Tarus Effects of Auditor Characteristics on Investor Confidence among Listed Companies in NSE Kenya.

SBE/PGM/18/13 Prisca Chepngetich Moderating Effect of CEO Power and the Relationship between Ownership Structure and Financial Performance of Listed Firms in NSE

SBE/PGM/055/13 Amos K. Chepsergon The Mediating Effect of knowledge management on the relationship between entrepreneurial orientation and firm competitiveness among small and medium manufacturing Firms in Kenya.

SBE/PGM/25/13 Philemon Kimutai Rotich Effects of Budget control on service quality in public hospitals in Kericho County Kenya.

SBE/PGM/25/06 Emily Limo Factors influencing effectiveness

of Supervision Strategy in
Financial institution by Central
Bank of Kenya.

SBE/PGM/004/14 Willy Kiptoo Ngetich

Effects of Board characteristics on
corporate social Responsibility of
listed firms in NSE in Kenya.

RESEARCH AND PUBLICATIONS

Rono L.J ,Agasha E and Lagat, C. K., (2020). *Assessing Perceived Determinants of Employees' Intention to Retire in Kenyan Public Universities in Kenya*. Journal for Global Business Advancement. Inderscience Publishers,Switzerland.
ISSN:1746-9678

Rono L.J and Agasha, E., (2020). *Psychological Determinants of Employees' Intention to Retire; A Case of Public Universities in Kenya*. A book chapter in: Wood. J and Habimana, O (Eds.) *A Multidimensional Economic Assessment of Africa*. Springer Nature Singapore Pte. Ltd. DOI: 10. 1007/978-981-15-4510-8.

Girangwa, K., Rono, L. and Mose, J. (2020). *The Influence of Enterprise Risk Management Practices on Organizational Performance: Evidence from Kenya State Corporations*. Journal of Accounting, Business and Finance Research. Vol.8, No. 1, pp. 11-420.ISSN 2521-3830DOI:10.20448/2002.81.11.20.

Kakiya,G., Rono, L. and Mose, J.(2020). *Effect of Risk Management Intellectual Capital on Performance of State Corporations in Kenya: Moderating Approach*. International Journal of Business and Economic Science. Applied Research.

Kakiya, G. G, Mose, J. and Rono, L. (2019). *Enterprise Risk Management Practices and Organizational Performance. Does Intellectual Capital Make a difference?* Expert Journal of Finance. Vol.7, pp. 39-48. ISSN 2359-7712.

Monametsi, G., Rono, L and Agasha, E. (2020). *Audit Quality and Firm Performance in Botswana, Kenya and Uganda*. EOpen Journal of Accounting. ISSN 2222-1905(Paper), ISSN 2222-2839 (Online) Vol.10, Issue No.24.

Kosgei, M. and Rono, L. (2018). *Effect of GDP Population and Interest Rate on Residential House Prices in Nairobi County, Kenya*. European Journal of Business and Management ISSN 2222-1905(Paper), ISSN 2222-2839 (Online) Vol.10, Issue No.24.

Lari, L.R., Rono, L. J and Nyangweso, P. M. (2017). *Determinants of Technical Inefficiency of SACCOS in Kenya; Loan Output Slack Analysis*. American Journal of Finance ISSN 2520-0445 (Online) Vol.2, Issue No.1.

- Lari, L.R, Nyangweso, P. M and Rono, L. J.(2017). *Determinants of Technical Inefficiency of SACCOS in Kenya; A Net Operating Cash Out Flows Output Slack Analysis*. Asian Journal of Economics and Empirical Research. ISSN(E) 2409-2622, ISSN(P) 2518-010X; Vol.4,Issue No.2
- Agasha, E., Bakunda, M. and Rono, L.J. (2017). *Financial Literacy, Financial Attitude and Saving Behaviour of Youth in Uganda; A Case of Mbarara District*. A book chapter in *Defining the Frontiers of Global Business Research Across Emerging Countries*. McGraw Hill Education (India) Private Limited.
- Osodo, P and Rono , L.J. (2014). *Effects of Lending Strategies on Organizational Performance: A Case of Agricultural Finance Corporation, Kapsabet Branch,Kenya*. Journal of Business and Economics, ISSN 2155-7950. Vol.5, Issue No.9
- Rono, L.J ,Bitok,J.K and Asamoah, G. (2010). *The Impact of Retirement Benefits Act on investment returns to pension schemes in Kenya*. International Business and Economics Research Journal, ISSN 1990-9217. Vol.9, Issue No.4 .
- Rono, L. J. (2009). *An Analysis of Factors Influencing Pension Fund Manage Decisions in Kenya*. International Business and Economics Research Journal ISSN-1539-8757, Vol.8, Issue No.10
- Bitok, J.K and Rono, L. J. (2008). *Determinants of Investor Confidence for firms listed in the Nairobi Stock Exchange Kenya*. International Business and Economics Research Journal ISSN-2045-1822 Vol.3, Issue No.4.

FUNDED RESEARCH

Jan2021-Dec 2026: NOK. 5,998,000/- Renewable Energy and Sustainable Economic Development funded by Norwegian Government

June 2019-Dec 2019: Ugs. 23,600,000/- A Survey of Retirement Benefit Trustees' Knowledge and Skills in Uganda funded by Ministry of Finance, Government of Uganda.

July 2019:1,500,962 GBP Wellcome Trust Grant Proposal; Role of Health on Retirement Decision Making and Future Outcomes in Kenya. The grant application was done in collaboration with University of New Castle UK.

OTHER TRAININGS ATTENDED

June 2017: Trained as Human Resource Analyst by Price Waterhouse Coopers
August 2016: Trained as a Trainer of Trainers on Tax and Customs Administration by Kenya Revenue Authority
June 2010: Participated in a 2 week ERASMUS competition in Poland.

COMMUNITY WORK

April 2009-July 2018; Member of Student Disciplinary Standing Committee of Senate, Moi University

July 2008-July 2018; Member Student Examination Irregularity Standing Committee of Senate

Jan 2017: Lead consultant Strategic Plan 2017-2021 for Catholic Diocese of Eldoret

May 2009: Mentored students in writing a business plan for Lorna Kiplagat High Altitude Training Camp, Kenya.

REFEREES

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