

# ESTER AGASHA

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## EXPERIENCE SUMMARY

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Experienced in teaching, learning, research, and continuous professional improvement to contribute to positive development of the students, faculty, and staff in universities. Seeking a position to further a gender lensed discussion through sharing my knowledge, experiences and research in the strategic management domain.

## CORE PROFESSIONAL STRENGTHS

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Strategic management	Communications	Budget Management
Operational Planning	Project Management	Problem Management
Team Management		

## PROFESSIONAL EXPERIENCE

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### **Makerere University Business School (MUBS), Uganda.**

#### ***2020-2022: A member of the schools' examination malpractice appeals' committee.***

Responsibilities: considering and taking decisions on all cases of appeal on examination matters for undergraduate and postgraduate academic programs as per rules and regulations.

Accomplishment:

- Completed 20 students' academic appeals on matters of examination malpractice successfully.

#### ***2018-2022 Lecturer, Department of Finance***

Responsibilities: research, teaching, supervision, mentorship and grading of students.

Accomplishments:

- Taught corporate finance, personal finance, monetary policy, portfolio analysis and microfinance to bachelors and masters classes.
- Won a faculty research grant in 2019 focused on alternative financing.
- Supervised 6 masters' students' research projects.

#### ***2013-2018-Assistant Lecturer, Department of Finance.***

Responsibilities: research, teaching, supervision, mentorship and grading of students.

Accomplishments:

- Teaching assigned courses as instructed by my supervising professor. Tutored financial management, microfinance, financial literacy to bachelor's students.
- Supervision of undergraduate student's field attachment projects
- Provided academic and consultative support to students

#### ***2012-2013- Research Assistant, Microfinance Centre.***

Responsibilities: data collection, sorting, coding, cleaning and analysis. Accomplishments:

- Collected data on a project titled "*assessing the validity of online lending platforms as a tool of financial intermediation in developing countries: A case of MyC4.*"
- Collected data on a project titled "*assessing the viability of online lending platforms as alternative for financial inclusion in developing countries: A case of KIVA.*"

## **XENO Investment Management limited, Uganda**

**2020-2021 - Content Associate, Department of Marketing** Responsibilities:

Developing promotional content.

Accomplishments;

- Developed promotional content on securing retirement, building wealth, funding education, home ownership, funding emergencies and, income draw down.
- Acquired investment clientele within and outside Uganda. Their combined amount invested totaled to USD. 4,500.
- Facilitated on financial literacy trainings for the youth around Kampala district.

## **Victoria University, Uganda**

**2021 -Acting Academic registrar**

Responsibilities: custodian of all academic documents, overseeing admissions, examinations and graduation activities.

Accomplishments:

- Coordinated curriculum development for the courses taught at the university.
- Implemented regulations governing students' admission requirements.
- Coordinated and implemented all academic policies and procedures approved by the university council and senate.
- Directed the safe custody of all documents and data relating to admissions, examinations and academic results.
- Oversaw the preparation of timetables for teaching and examinations
- Directed the compliance with approved schedules for setting and marking examinations and release of results.
- Organized and coordinated the university's 5<sup>th</sup> graduation ceremony held on February 19<sup>th</sup>, 2021.

## **AWARDS AND RECOGNITIONS**

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**2022**-University of California-Berkeley's Center for Effective Global Actions (CEGA) Non-Resident Fellow Research Grant

**2021** -Non-Residential Fellow, Center for Effective Global Action (CEGA), University of California, Berkeley, United States of America.

**2021**-Country vice-president, Academy for Global Business Advancement (AGBA)

**2017-2021** - Recipient of the German Academic Exchange Service (DAAD) In Region/In Country PhD Scholarship

**2019** -Visiting scholar, University of Texas at El Paso, Texas, United States of America.

## **EDUCATION**

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**2022-2024-University of San Francisco, MSc. International and Development Economics**

A randomized Controlled Experiment: *"Impact of aspirations and active financial literacy on women empowerment: Experimental Evidence from Eastern Uganda"*

**2017-2021-Mbarara University of Science and Technology. PhD in Management.**

Research Topic: *"Assessing the Loan Portfolio Quality of Microfinance Institutions in Uganda."*

**2013-2015- Makerere University. MSc. Banking and Investment**

Research Topic: *"The mediating role of social intermediation in the relationship between financial literacy and financial inclusion in Ugandan Microfinance Institutions"* **2009-2012-Makerere University. Bachelor of Business Administration, Finance.**

## MEMBERSHIPS

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- Network of Impact Evaluation Researchers in Africa (NIERA)
- East Africa Social Science Translation (EASST)
- African Academy of Management (AFAM).
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## RESEARCH AND PUBLICATIONS

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### Book chapters

Rono, L. J., & Agasha, E. (2020). Psychological Determinants of Employees' Intentions to Retire: A Case of Public Universities in Kenya. *In A Multidimensional Economic Assessment of Africa* (pp. 181–198). Springer, Singapore.

Agasha, E., Bakunda, B., & Rono, L. J. (2018). Financial Literacy, Financial attitude and Savings Behavior of Youth in Uganda: *In Defining the Frontiers of Global Business Research across Emerging Countries* (pp. 155-174). McGraw Hill Education, India.

### Published articles

Rono, L. J., Agasha, E., & Lagat, C. K. (2021). An assessment of employees' intention to retire in Kenya. *Journal for Global Business Advancement*, 14(1), 46-69.

Agash, E., Rono, L. J., & Nkote, I. N. (2020). Is Financial Inclusion Effective in Eradicating Poverty? *The Journal of Development Practice*, 6.

Agasha, E., Monametsi, G., & Feela, T. (2020). Loan Portfolio Quality of Microfinance Institutions in Uganda: A Qualitative Assessment. *Journal of Financial Risk Management*, 9(02), 155.

Monametsi, G., Rono, L and Agasha, E. (2020). Audit Quality and Firm Performance in Botswana, Kenya and Uganda. *Open Journal of Accounting*. ISSN 2222-1905(Paper), ISSN 2222 2839 (Online) Vol.10, Issue No.24

### Accepted manuscripts.

Agasha, E., Kamukama, N., Sserwanga, A., (2021). The mediating role of cost of capital in Uganda's Microfinance Institutions. *African Journal of Economic and Management Studies* (AJEMS).

Agasha, E., Frankwick, G. L., Kamukama, N., Sserwanga, A., (2021). The moderating role of employee work experience on the relationship between credit risk assessment and loan performance: A survey of Microfinance institutions in Uganda. *Journal of Global Business Advancement*.

### Working paper series

Working papers Porath, D., Nabachwa, S., Agasha, Kijjambu, F., (2021). Innovation and Employment in Sub-Saharan Africa. In: *UASM Discussion Paper Series* No. 11, University of Applied Sciences Mainz/Germany.

Impact of financial literacy on women's financial wellbeing: Evidence from an experimental design in Uganda.